

Kids' Chance of California



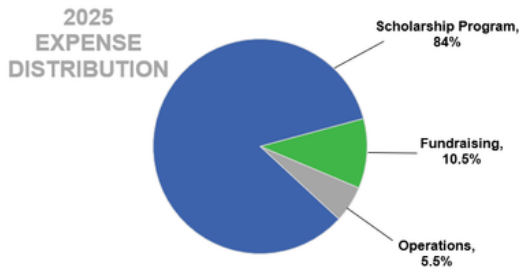
2025 Annual Impact Report

President's Message

Dear Friends and Supporters,

Kids' Chance of California (KCCA) had another positive year of growth and community impact as an organization. This was only possible because of the incredible generosity of KCCA's supporters. The Board of Directors remains focused on the mission of impacting students and families significantly impacted by work-related injuries and believes that education changes lives.

For the 2025/2026 academic year, KCCA awarded \$323,365 in scholarships to 47 eligible students. We are pleased to report 31 returning students were awarded this year. We again expanded outreach to nearly 7,000 high school counselors across California, contributing to awarding scholarships to 16 new recipients. The 2025 awarding represented meeting 75% of the financial need up to an \$8700 cap for the 45 undergraduate and \$6000 cap for the 2 graduate students. To have awarded the 47 eligible students 100% of their financial need without a cap, would have required \$1,046,337 in funding. While the impact was positive, the opportunity for a greater reach is significant.



2025 marks another financially successful year for our organization. We are pleased to report that \$0.84 for every \$1 raised in 2025 was awarded to students. This performance as a non-profit organization allows KCCA to continue impacting families throughout California year after year. Through 2025, KCCA has now awarded 373 scholarships totaling \$2.3 million. Through donations from generous corporate sponsors, partners, individual donors, volunteers, and fundraising efforts, we look ahead to continued growth.

Some of the key highlights this past year include:

- California Self Insurers Association (CSIA) Matching Campaign
- State Compensation Insurance Fund's Fall Walking Challenge
- California Coalition of Workers' Compensation (CCWC) Silent Auction
- CAAA Passing the Hat Campaign

To continue this progress, KCCA needs your help to close the gap and ensure more students can achieve their educational dreams.

- If you're a current donor or sponsor, please continue your invaluable contributions.
- Help us expand our reach by introducing new sponsors and donors.
- Showcase your support by adding KCCA to your corporate philanthropy pages.
- Use your network to share and interact with our posts to boost our visibility through social media and professional circles.
- Bring a colleague to attend an event.
- Consider making KCCA your Charity of Choice for sponsored events.
- Volunteer your skills to help us in our mission.

Thank you for believing in our mission and for your continued support. We are headed toward \$3 million in giving. Together, we can meet the demand and open more doors for the children of California workers who have been seriously injured or lost their lives on the job.

More Money for More Kids!

Lynda Stettler, 2026/2027 President
Kids' Chance of California



Rebekah

"When my mom got injured at her job it was always hard, not only from worrying about her everyday but because we only lived off of her workers' comp. I didn't even think about college because of the cost and I didn't want to make things harder for her financially, but she encouraged me to go and I wouldn't be here if it wasn't for her. I am grateful for the chance to continue my education with this scholarship so I may provide a better and comfortable future for my family." - San Jose State University, Majoring in Environmental Studies



SCHOLARS



SPONSORSHIPS & DONATIONS



(\$ x 1,000)

- Donations
- Corporate Sponsorship

Since 2012, in addition to volunteering countless hours, 100% of our board members have donated every year.

2024 includes one-time gift of \$502K



SCHOLARSHIPS





Madison

"My dad's injury happened when I was young and could not see the hardships to come. Not only did his injury affect us financially, but also mentally as a family. As I became older, I soon felt the stress from my parents as I was looking and applying for college. KCCA has lifted the financial rain cloud that haunted my family for years. My family and I are forever grateful to this organization for making such a big impact on our lives. Starting my third year of college, this year feels lighter already and I cannot wait for the journey to come"

THANK YOU TO OUR VOLUNTEERS

Kids' Chance of California was built from the ground up by volunteers. We continue to thrive due to the countless hours and generosity of these dedicated individuals. Their passion for the KCCA mission is what has helped to grow the organization and reach more students in need. Thank you to all of our volunteers who support KCCA!

2025 BOARD OF DIRECTORS

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Christopher Thomas, Founding Board Member, PG&E (retired)



Contact Kids' Chance of California

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KCCA COMMITTEE VOLUNTEERS

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Cinnamon San Miguel, Rehab Without Walls
Susan Wynn, ExamWorks



KCCA COMMITTEE VOLUNTEERS

MORE ABOUT OUR COMMITTEES

Our organization is supported by dedicated volunteer committees working across key areas including Public Relations, Student Engagement, Scholarship, and the DJD Memorial Scholarship. Each committee plays a vital role in advancing our mission and supporting our community members.

PUBLIC RELATIONS

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Yvonne Guibert, Institutes of Health
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DAVID DEPAOLO MEMORIAL SCHOLARSHIP

Chair: Kristen Chavez, Hanna Brophy
Catherine Bennett, Sedgwick
Nichole DePaolo
Jen Jordan



Abraham

“Throughout my academic journey as a student with a learning difference, I have faced numerous challenges, from financial constraints to navigating unfamiliar territories in my field of study. Despite these obstacles, my passion for learning has pushed me to persist and excel. I am currently pursuing a degree in Computer Science with a minor in AI & Cybersecurity, where I have been able to combine my love for technology with my desire to create a meaningful impact in the tech industry and my local non-profit community. However, the financial burden of tuition and academic expenses remains a significant hurdle. This scholarship provides the support I need to focus entirely on my studies without the constant stress of financial instability. It allows me to pursue specialized courses, engage in research opportunities, and take part in academic conferences that are crucial to my growth in this field. Ultimately, this scholarship is not just an investment in my education, but an investment in my future that allows me to continue my academic journey with the confidence that I have the support needed to reach my full potential.”

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RehabWest, Inc.
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Spine and Sport Physical Therapy WorkCare, Inc.
Valencia & McWhorter, LLP

Bryan

"After my father passed away my family heavily relied on survivors' benefits to get by. Things even became more difficult when my mother was injured at work and unjustly fired. To this day she still hasn't received the proper treatment she needs and lives with immense pain and emotional exhaustion every day. I have taken on more responsibilities to help support my family while also focusing on school. This scholarship will greatly help me be on top of my academic goals which are completing two years at Irvine Valley College, being involved in clubs/volunteering, working part-time, and eventually transferring to a university. The KCCA scholarship helps me afford transportation, a laptop, and pay for my college expenses. I hope to work in a field where I can help others facing emotional or physical struggles. Thank you so much KCCA for this scholarship; it will make a meaningful impact on my life."

